

APPLICANT'S STATEMENT Please read carefully before signing:

I authorize Hastings Water Works to investigate:

_____ All information

_____ All information except my current employer

I certify that all information on this application is accurate and complete to the best of my knowledge and understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.

I authorize Hastings Water Works to investigate information concerning my education, employment experiences and all other aspects of my background relevant to my proposed employment. I release Hastings Water Works and its employees, as well as other persons or companies, from all liability arising from such investigation.

I understand that, if I accept employment with Hastings Water Works, it will be employment at will, which means that either the Company or I have the right to terminate the employment relationship at any time, for any reason, with or without cause.

Signature of Applicant

Date

Signature of Parent or Legal Guardian

Date

***We consider applicants for all positions without regard to race, religion, gender, color, creed, age, disability, national origin, sexual orientation, marital or veteran or any other legally protected status.**